

## **SECTION 5.1 – PUBLIC NOTICE (*Spokesman Review*, Sunday, Feb. 6, 2011)**

Notice is hereby given that the Spokane Transit Authority (STA) intends to carry out Title VI of the Civil Rights Act of 1964.

### **Description**

Title VI, as carried out, will ensure that no person shall on the grounds of race, color, national origin or disability, be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any STA program or activity receiving federal financial assistance from the Federal Transit Administration (FTA).

### **Summary of Requirements**

Application of Title VI Requirements of Federal Financial Assistance of the Federal Transit Administration.

Examples: Nondiscrimination on FTA Projects.

The following examples, without being exhaustive, illustrate the application of the nondiscrimination provisions of this part to projects receiving federal financial assistance under the programs of certain Department of Transportation (DOT) operating administrations.

1. Any person who is, or seeks to be a patron of any vehicle which is operated as part of, or in conjunction with, a project shall be given the same access, seating, and other treatment with regard to the use of the vehicle as other persons without regard to their race, color, national origin or disability.
2. No person who is, or seeks to be an employee of the project sponsor or lessees, concessionaires, contractors, licensees, or any other organization furnishing public transportation service as part of, or in conjunction with, the project shall be treated less favorably than any other employee or applicant with regard to hiring, dismissal, advancement, wages, or any other conditions and benefits of employment, on the basis of race, color, national origin, or disability.
3. No person or group of persons shall be discriminated against with regard to the routing, scheduling, or quality of transportation service furnished as part of the project on the basis of race, color, national origin, or disability. Frequency of service, age and quality of vehicles assigned to routes, quality of stations serving different routes, and location of routes may not be determined on the basis of race, color, national origin, or disability.

4. The location of projects requiring land acquisition and the displacement of persons from their residences and businesses may not be determined of the basis of race, color, national origin, or disability.

### **Availability of Information**

All Title VI information is available for public review at Spokane Transit Authority, Planning Department, 1230 West Boone Avenue, Spokane, Washington, 99201-2686.

### **Procedures for Filing a Complaint**

A complaint must be filed within 180 days after the date of the alleged discrimination and it is recommended that complaints be initially filed with The Community Ombudsman, Spokane Transit Authority, 1230 West Boone Avenue, Spokane, WA 99201.

In cases where the complainant is dissatisfied with the resolution by STA, the same complaint may be submitted to the Federal Transit Administration.

Complainants may submit written complaints to the FTA Director, Office of Civil Rights, the FTA Region Ten Civil Rights Officer, and/or the Departmental Director of Civil Rights at the following addresses:

Director, Office of Civil Rights  
Federal Transit Administration  
400 Seventh St. SW, Rm. 7412  
Washington, DC 20590

Federal Transit Administration  
915 Second Ave., Ste. 3142  
Seattle, WA 98174

Departmental Director of Civil Rights  
Office of the Secretary  
Department of Transportation  
400 Seventh St. SW, Rm. 10215  
Washington, DC 20590

In cases where the complainant is unable or incapable of providing a written statement, but wishes DOT to investigate alleged discrimination, a verbal complaint of discrimination may be made to the FTA Director, Office of Civil Rights, or the FTA Region Ten Civil Rights Officer. The complainant will be interviewed by an FTA Civil Rights official authorized to receive complaints. If necessary, the FTA Civil Rights official will assist the person in converting verbal complaints to a written statement. All complaints must, however, be signed by the complainant or his/her representative.

The Federal Transit Administration will answer all complaints within 10 working days.

Upon request, alternative formats of this document will be produced for people with disabilities. Please contact STA's Accessibility Officer, 1230 West Boone Avenue, Spokane, WA 99201.

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